

**WE CARE COMMUNITY SERVICES  
LIMITED**

[UEN. 200506089N]

[IPC No. IPC000022]

[A company limited by guarantee and not having a  
share capital]

[Incorporated in the Republic of Singapore]

**AUDITED FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED  
31 DECEMBER 2021**

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**CONTENTS**

Directors' Statement	2
Independent Auditor's Report	3
Statement of Financial Activities	6
Statement of Financial Position	10
Statement of Changes in Funds	11
Statement of Cash Flows	12
Notes to the Financial Statements	13

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**Fiducia LLP**

(UEN. T10LL0955L)

Public Accountants and  
Chartered Accountants of Singapore

71 Ubi Crescent  
#08-01 Excalibur Centre  
Singapore 408571  
T: (65) 6846.8376  
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**DIRECTORS' STATEMENT**

The directors present their statement to the members together with the audited financial statements of **We Care Community Services Limited** (the "Company") for the financial year ended 31 December 2021.

In the opinion of the directors,

- a) the financial statements are drawn up so as to give a true and fair view of the financial position of the Company at 31 December 2021, and the financial performance, changes in funds and cash flows of the Company for the financial year then ended; and
- b) at the date of this statement, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they fall due.

**Directors**

The directors of the Company in office at the date of this statement are as follows:

Dr. Winslow Rasaiah Munidasa  
Cheang Chin Neo  
Andrew John da Roza  
Koh Kah Yeok  
Dane William Anderson  
Lee Cheng  
Lim Lay Choo Jennifer  
Chew Robert

(Appointed on 1 April 2022)

**Arrangements to enable directors to acquire benefits and debentures**

Neither at the end of nor at any time during the financial year was the Company a party to any arrangement whose objects are, or one of whose object is, to enable the directors of the Company to acquire benefits by means of the acquisition of shares in, or debentures of, the Company or any other body corporate.

**Other matters**

As the Company is limited by guarantee, matters relating to interest in shares, debentures or share options are not applicable.

**Independent auditor**

The independent auditor, Messrs. Fiducia LLP, Public Accountants and Chartered Accountants of Singapore, has expressed its willingness to accept re-appointment.

On behalf of the Board of Directors,

DocuSigned by:

*Andrew da Roza*

7616003D9B434C4...

Andrew John da Roza  
Director

DocuSigned by:

*Cheang Chin Neo*

A80BFE835D2B443...

Cheang Chin Neo  
Director

Singapore, 17 May 2022.

## Fiducia LLP

Public Accountants and Chartered  
Accountants of Singapore

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Independent auditor's report to the members of:

### **WE CARE COMMUNITY SERVICES LIMITED**

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## **Report on the Audit of the Financial Statements**

### **Opinion**

We have audited the financial statements of **We Care Community Services Limited** (the "Company") which comprise the statement of financial position as at 31 December 2021, and the statement of financial activities, statement of changes in funds and statement of cash flows of the Company for the financial year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements are properly drawn up in accordance with the provisions of the Companies Act 1967 (the "Companies Act"), the Charities Act 1994 and other relevant regulations (the "Charities Act and Regulations") and Charities Accounting Standard in Singapore ("CAS") so as to give a true and fair view of the financial position of the Company as at 31 December 2021 and of the financial performance, changes in the funds and cash flows of the Company for the financial year ended on that date.

### **Basis for Opinion**

We conducted our audit in accordance with Singapore Standards on Auditing ("SSAs"). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Company in accordance with the Accounting and Corporate Regulatory ("ACRA") *Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities* ("ACRA Code") together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### **Other information**

Management is responsible for the other information. The other information comprises the Directors' Statement (set out in page 2) and the annual report but does not include the financial statements and our auditor's report thereon. The annual report is expected to be made available to us after the date of this audit report.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## Fiducia LLP

(CONT'D)

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Independent auditor's report to the members of:

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### Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions of the Companies Act, the Charities Act and Regulations and CAS, and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair financial statements and to maintain accountability of assets.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance comprises the directors. Their responsibilities include overseeing the Company's financial reporting process.

### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SSAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

## Fiducia LLP

(CONT'D)

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Independent auditor's report to the members of:

**WE CARE COMMUNITY SERVICES LIMITED**UEN. 200506089N]  
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[Incorporated in Republic of Singapore]**Auditor's Responsibilities for the Audit of the Financial Statements (Cont'd)**

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

**Report on Other Legal and Regulatory Requirements**

In our opinion, the accounting and other records required to be kept by the Company have been properly kept in accordance with the provisions of the Companies Act, and the Charities Act and Regulations.

During the course of our audit, nothing has come to our attention that causes us to believe that during the financial year:

- the Company has not used the donation moneys in accordance with its objectives as required under Regulation 11 of the Charities (Institutions of a Public Character) Regulations; and
- the Company has not complied with the requirements of Regulation 15 of the Charities (Institutions of a Public Character) Regulations.

DocuSigned by:


Fiducia LLP  
Public Accountants and  
Chartered Accountants

Singapore, 17 May 2022.

Partner-in-charge: Gan Chek Huat  
PAB No.: 01939

**STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

	Note	Unrestricted fund	Restricted funds										Total unrestricted and restricted funds S\$
		General fund S\$	NCSS CSF S\$	NCSS SLF S\$	NCSS project SAFE 1.1 S\$	ICCS S\$	Care and Share S\$	Sonja Hope Fund S\$	Invictus Fund S\$	President's Challenge - RISE S\$	President's Challenge - TIDE S\$	Total restricted funds S\$	
<b>2021</b>													
<b>INCOME</b>													
<b>Income from generated fund</b>													
Donations													
- tax deductible	5	14,707	0	0	0	0	0	0	0	0	0	0	14,707
- non-tax deductible		1,012	0	0	0	0	0	0	0	0	0	0	1,012
Sponsorship													
- non-tax deductible		50,400	0	0	0	0	0	0	0	0	0	0	50,400
Grants received		<u>330,579</u>	<u>0</u>	<u>432,997</u>	<u>427,562</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>15,502</u>	<u>120,099</u>	<u>60,648</u>	<u>1,056,808</u>	<u>1,387,387</u>
		<u>396,698</u>	<u>0</u>	<u>432,997</u>	<u>427,562</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>15,502</u>	<u>120,099</u>	<u>60,648</u>	<u>1,056,808</u>	<u>1,453,506</u>
<b>Income from fund-raising activities</b>													
Amazing We Care Race													
- tax deductible	4	64,951	0	0	0	0	0	0	0	0	0	0	64,951
- non-tax deductible	4	24,180	0	0	0	0	0	0	0	0	0	0	24,180
Charity golf													
- tax deductible		139,694	0	0	0	0	0	0	0	0	0	0	139,694
- non tax deductible		103,565	0	0	0	0	0	0	0	0	0	0	103,565
- donations-in-kind		400	0	0	0	0	0	0	0	0	0	0	400
Online Drive for Anniversary	4	14,130	0	0	0	0	0	0	0	0	0	0	14,130
		<u>346,920</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>346,920</u>
<b>Income from charitable activities</b>													
Counselling fees		113,125	0	0	0	0	0	0	0	0	0	0	113,125
Facility fee		1,770	0	0	0	0	0	0	0	0	0	0	1,770
Sales of books and merchandise		38	0	0	0	0	0	0	0	0	0	0	38
		<u>114,933</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>114,933</u>
<b>Investment income – Interest</b>		<u>6,015</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>6,015</u>
<b>Other income</b>													
Jobs Growth Incentive		21,402	0	0	0	0	0	0	0	0	0	0	21,402
Jobs Support Scheme (JSS)		43,029	0	0	0	0	0	0	0	0	0	0	43,029
Government grant from IRAS		5,177	0	0	0	0	0	0	0	0	0	0	5,177
Government grants - others		28,633	0	0	0	0	0	0	0	0	0	0	28,633
Transformation Support Scheme		44,000	0	0	0	0	0	0	0	0	0	0	44,000
Miscellaneous income		<u>4,253</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>4,253</u>
		<u>146,494</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>146,494</u>
<b>TOTAL INCOME</b>		<u>1,011,060</u>	<u>0</u>	<u>432,997</u>	<u>427,562</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>15,502</u>	<u>120,099</u>	<u>60,648</u>	<u>1,056,808</u>	<u>2,067,868</u>

**STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 (CONT'D)**

	Note	Unrestricted fund	Restricted funds									Total unrestricted and restricted funds
		General fund	NCSS CSF	NCSS SLF	project SAFE 1.1	ICCS	Care and Share	Sonja Hope Fund	Invictus fund	President's Challenge - RISE	President's Challenge - TIDE	Total restricted funds
		S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$		S\$
<b>2021 (CONT'D)</b>												
<b>EXPENDITURE</b>												
<b>Cost of fundraising activities</b>												
Amazing We Care Race		27,964	0	0	0	0	0	0	0	0	0	0
Charity golf		37,487	0	0	0	0	0	0	0	0	0	0
		<u>65,451</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
<b>Cost of charitable activities</b>												
Associate fees		0	0	143,625	0	0	0	0	0	0	0	143,625
Clients assistance		32	0	758	282	0	0	0	0	118	0	1,158
Events/activities expenses		418	0	421	657	0	0	0	0	65	0	1,143
Honorarium		270	0	0	1,700	0	0	0	0	0	0	1,700
Rental of premises		1,083	0	25,471	9,480	0	0	0	0	3,962	0	38,913
Staff costs	6	15,603	0	393,315	198,138	0	0	0	0	83,527	0	674,980
Staff welfare		9	0	209	78	0	0	0	0	33	0	320
Trainings and seminars		231	0	5,439	2,024	0	0	0	0	846	0	8,309
		<u>17,646</u>	<u>0</u>	<u>569,238</u>	<u>212,359</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>88,551</u>	<u>0</u>	<u>870,148</u>
<b>Governance and other costs</b>												
Audit fee		125	0	2,930	1,091	0	0	0	0	456	0	4,477
Bank charges		8	0	188	70	0	0	0	0	29	0	287
Depreciation	10	16,133	8,049	0	0	0	1,831	0	10,456	0	3,490	23,826
General expenses		66	0	1,542	574	0	0	0	0	240	0	2,356
Insurance		238	0	5,611	2,088	0	0	0	0	873	0	8,572
IT and website maintenance		493	0	11,604	4,319	0	0	0	2,062	1,805	7,565	27,355
Licence fees		18	0	414	154	0	0	0	0	63	0	631
Medical expenses		188	0	4,413	1,643	0	0	0	0	686	0	6,742
Office cleaning and maintenance		962	0	22,626	8,421	0	0	0	30,308	3,520	0	64,875
Office furnishing		35	0	833	310	0	0	0	0	130	409	1,682
Office refreshments		6	0	133	49	0	0	0	0	20	0	202
Postage and courier		2	0	43	16	0	0	0	0	7	0	66
Printing and stationery		90	0	2,125	839	0	0	0	0	331	0	3,295
Professional fees		391	0	9,198	3,423	0	0	0	0	1,431	0	14,052
Repairs and maintenance		153	0	3,598	1,339	0	0	0	0	560	0	5,497
Staff costs	6	48,334	0	84,144	31,317	0	0	0	0	13,090	0	128,551
Telecommunication		31	0	727	271	0	0	0	60	113	0	1,171
Transport and travelling		76	0	1,798	683	0	0	0	0	280	0	2,761
Utilities		174	0	4,097	1,525	0	0	0	0	637	0	6,259
Website maintenance		23	0	546	203	0	0	0	0	85	0	834
		<u>67,546</u>	<u>8,049</u>	<u>156,570</u>	<u>58,335</u>	<u>0</u>	<u>1,831</u>	<u>0</u>	<u>42,886</u>	<u>24,356</u>	<u>11,464</u>	<u>303,491</u>
<b>TOTAL EXPENDITURE</b>		<u>150,643</u>	<u>8,049</u>	<u>725,808</u>	<u>270,694</u>	<u>0</u>	<u>1,831</u>	<u>0</u>	<u>42,886</u>	<u>112,907</u>	<u>11,464</u>	<u>1,173,639</u>
<b>Net income/(expenditure)</b>		860,417	(8,049)	(292,811)	156,868	0	(1,831)	0	(27,384)	7,192	49,184	(116,831)
<b>Total funds brought forward</b>		1,971,800	3,786	(101,215)	212,081	10,000	(1,831)	7,368	38,203	0	0	168,392
<b>Total funds carried forward</b>		<u>2,832,217</u>	<u>(4,263)</u>	<u>(394,026)</u>	<u>368,949</u>	<u>10,000</u>	<u>(3,662)</u>	<u>7,368</u>	<u>10,819</u>	<u>7,192</u>	<u>49,184</u>	<u>51,561</u>

**STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020**

	Note	Unrestricted fund	Restricted funds								Total restricted funds	Total unrestricted and restricted funds
		General fund S\$	NCSS CSF S\$	NCSS SLF S\$	NCSS project SAFE 1.1 S\$	ICCS S\$	Care and Share S\$	Sonja Hope Fund S\$	Invictus Fund S\$	President's Challenge S\$	S\$	S\$
<b>2020 (Restated) INCOME</b>												
<b>Income from generated fund</b>												
Donations												
- tax deductible	5	5,280	0	0	0	0	0	0	0	0	0	5,280
- non-tax deductible		45,512	0	0	0	0	0	0	0	0	0	45,512
Sponsorship												
- non-tax deductible		50,000	0	0	0	0	0	0	0	0	0	50,000
Grants received		0	0	500,414	422,407	0	0	0	52,080	33,000	1,007,901	1,007,901
		<u>100,792</u>	<u>0</u>	<u>500,414</u>	<u>422,407</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>52,080</u>	<u>33,000</u>	<u>1,007,901</u>	<u>1,108,693</u>
<b>Income from fund-raising activities</b>												
Amazing We Care Race	4	15,600	0	0	0	0	0	0	0	0	0	15,600
Online Drive for Anniversary	4	<u>52,314</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>52,314</u>
		<u>67,914</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>67,914</u>
<b>Income from charitable activities</b>												
Counselling fees		83,506	0	0	0	0	0	0	0	0	0	83,506
Facility fee		2,812	0	0	0	0	0	0	0	0	0	2,812
Sales of books and merchandise		<u>22</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>22</u>
		<u>86,340</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>86,340</u>
<b>Investment income – Interest</b>		<u>15,698</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>15,698</u>
<b>Other income</b>												
Jobs Support Scheme (JSS)		135,383	0	0	0	0	0	0	0	0	0	135,383
Government grants - others		27,451	0	0	0	0	0	0	0	0	0	27,451
Gain on disposal of property, plant and equipment		100	0	0	0	0	0	0	0	0	0	100
Miscellaneous income		<u>143</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>143</u>
		<u>163,077</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>163,077</u>
<b>TOTAL INCOME</b>		<u>433,821</u>	<u>0</u>	<u>500,414</u>	<u>422,407</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>52,080</u>	<u>33,000</u>	<u>1,007,901</u>	<u>1,441,722</u>



**STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020 (CONT'D)**

		Unrestricted fund	Restricted funds								Total	
			NCSS									
	Note	General fund S\$	NCSS CSF S\$	NCSS SLF S\$	project SAFE 1.1 S\$	ICCS S\$	Care and Share S\$	Sonja Hope Fund S\$	Invictus fund S\$	President's Challenge S\$	Total restricted funds S\$	unrestricted and restricted funds S\$
<b>2020 (Restated) - CONT'D EXPENDITURE</b>												
<b>Cost of charitable activities</b>												
Associate fees		16,255	0	60,736	16,818	0	0	0	0	0	77,554	93,809
Clients assistance		238	0	890	246	0	0	0	0	0	1,136	1,374
Communication and publicity		(1,295)	0	0	0	0	0	0	0	0	0	(1,295)
Cost of Books & Merchandise sold		363	0	0	0	0	0	0	0	0	0	363
Events/activities expenses		708	0	2,646	733	0	0	0	0	0	3,379	4,087
Honorarium		260	0	971	269	0	0	0	0	0	1,240	1,500
Rental of premises		6,931	0	25,895	7,170	0	0	0	0	0	33,065	39,996
Staff costs	6	92,875	0	412,336	124,399	0	0	0	0	0	536,735	629,610
Staff welfare		88	0	329	91	0	0	0	0	0	420	508
Trainings and seminars		726	0	2,714	751	0	0	0	0	0	3,465	4,191
		<u>117,149</u>	<u>0</u>	<u>506,517</u>	<u>150,477</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>656,994</u>	<u>774,143</u>
<b>Governance and other costs</b>												
Audit fee		797	0	2,979	825	0	0	0	0	0	3,804	4,601
Bank charges		65	0	244	67	0	0	0	0	0	311	376
Depreciation	10	9,804	12,931	0	0	0	1,831	0	10,456	0	25,218	35,022
General expenses		876	0	3,273	906	0	0	0	0	0	4,179	5,055
Insurance		945	0	3,532	978	0	0	0	0	0	4,510	5,455
IT and website maintenance		3,106	0	11,607	3,214	0	0	0	3,421	0	18,242	21,348
Licence fees		113	0	421	117	0	0	0	0	0	538	651
Medical expenses		648	0	2,423	671	0	0	0	0	0	3,094	3,742
Office cleaning and maintenance		6,172	0	23,061	6,386	0	0	0	0	0	29,447	35,619
Office furnishing		764	0	2,854	790	0	0	0	0	0	3,644	4,408
Office refreshments		19	0	70	20	0	0	0	0	0	90	109
Postage and courier		59	0	221	61	0	0	0	0	0	282	341
Printing and stationery		1,068	0	3,990	1,105	0	0	0	0	0	5,095	6,163
Professional fees		1,814	0	6,777	1,876	0	0	0	0	0	8,653	10,467
Repairs and maintenance		864	0	3,228	894	0	0	0	0	0	4,122	4,986
Secretarial fee		56	0	208	58	0	0	0	0	0	266	322
Staff costs	6	26,736	0	70,838	13,566	0	0	0	0	33,000	117,404	144,140
Telecommunication		419	0	1,567	434	0	0	0	0	0	2,001	2,420
Transport and travelling		1,372	0	5,128	1,420	0	0	0	0	0	6,548	7,920
Utilities		1,095	0	4,090	1,133	0	0	0	0	0	5,223	6,318
Website maintenance		273	0	1,019	282	0	0	0	0	0	1,301	1,574
		<u>57,065</u>	<u>12,931</u>	<u>147,530</u>	<u>34,803</u>	<u>0</u>	<u>1,831</u>	<u>0</u>	<u>13,877</u>	<u>33,000</u>	<u>243,972</u>	<u>301,037</u>
<b>TOTAL EXPENDITURE</b>		<u>174,214</u>	<u>12,931</u>	<u>654,047</u>	<u>185,280</u>	<u>0</u>	<u>1,831</u>	<u>0</u>	<u>13,877</u>	<u>33,000</u>	<u>900,966</u>	<u>1,075,180</u>
<b>Net income/(expenditure)</b>		259,607	(12,931)	(153,633)	237,127	0	(1,831)	0	38,203	0	106,935	366,542
<b>Total funds brought forward</b>		1,712,193	16,717	52,418	(25,046)	10,000	0	7,368	0	0	61,457	1,773,650
<b>Total funds carried forward</b>		<u>1,971,800</u>	<u>3,786</u>	<u>(101,215)</u>	<u>212,081</u>	<u>10,000</u>	<u>(1,831)</u>	<u>7,368</u>	<u>38,203</u>	<u>0</u>	<u>168,392</u>	<u>2,140,192</u>

The accompanying notes form an integral part of these financial statements.

**STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2021**

	Note	2021 S\$	2020 S\$ (Restated)
<b>ASSETS</b>			
<b>Current assets</b>			
Cash and cash equivalents	8	2,741,069	2,261,668
Other receivables	9	<u>222,036</u>	<u>81,168</u>
		2,963,105	2,342,836
<b>Non-current assets</b>			
Property, plant and equipment	10	<u>39,937</u>	<u>53,673</u>
<b>Total assets</b>		<u>3,003,042</u>	<u>2,396,509</u>
<b>LIABILITIES</b>			
<b>Current liabilities</b>			
Other payables	11	<u>119,264</u>	<u>256,317</u>
<b>Total liabilities</b>		<u>119,264</u>	<u>256,317</u>
<b>NET ASSETS</b>		<u>2,883,778</u>	<u>2,140,192</u>
<b>FUNDS</b>			
<b>Unrestricted fund</b>			
General fund	12	2,832,217	1,971,800
<b>Restricted funds</b>	13	<u>51,561</u>	<u>168,392</u>
<b>Total funds</b>		<u>2,883,778</u>	<u>2,140,192</u>

The accompanying notes form an integral part of these financial statements.

**STATEMENT OF CHANGES IN FUNDS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

	Balance at beginning of financial year S\$	Net income/ (expenditure) for the financial year S\$	Balance at the end of financial year S\$
<b>2021</b>			
<b>Unrestricted fund</b>			
General fund	<u>1,971,800</u>	<u>860,417</u>	<u>2,832,217</u>
<b>Restricted funds</b>			
NCSS CSF	3,786	(8,049)	(4,263)
NCSS SLF	(101,215)	(292,811)	(394,026)
NCSS project SAFE 1.1	212,081	156,868	368,949
ICCS	10,000	0	10,000
Care and Share	(1,831)	(1,831)	(3,662)
Sonja Hope Fund	7,368	0	7,368
Invictus fund	38,203	(27,384)	10,819
President's Challenge - TIDE	0	49,184	49,184
President's Challenge - RISE	<u>0</u>	<u>7,192</u>	<u>7,192</u>
	<u>168,392</u>	<u>(116,831)</u>	<u>51,561</u>
<b>Total funds</b>	<u>2,140,192</u>	<u>743,586</u>	<u>2,883,778</u>

	Balance at beginning of financial year, as previously reported S\$	Net income/ (expenditure) for the financial year S\$	Balance at the end of financial year, as previously reported S\$	(Note 18) Restatement S\$	Balance at the end of financial year, as restated S\$
<b>2020 (Restated)</b>					
<b>Unrestricted fund</b>					
General fund	<u>1,712,193</u>	<u>259,607</u>	<u>1,971,800</u>	<u>0</u>	<u>1,971,800</u>
<b>Restricted funds</b>					
NCSS CSF	16,717	(12,931)	3,786	0	3,786
NCSS SLF	52,418	(153,633)	(101,215)	0	(101,215)
NCSS project SAFE 1.1	78,664	239,649	318,313	(106,232)	212,081
ICCS	10,000	0	10,000	0	10,000
Care and Share	0	(1,831)	(1,831)	0	(1,831)
Sonja Hope Fund	7,368	0	7,368	0	7,368
Invictus fund	0	38,203	38,203	0	38,203
President's Challenge	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	<u>165,167</u>	<u>109,457</u>	<u>274,624</u>	<u>(106,232)</u>	<u>168,392</u>
<b>Total funds</b>	<u>1,877,360</u>	<u>369,064</u>	<u>2,246,424</u>	<u>(106,232)</u>	<u>2,140,192</u>

The accompanying notes form an integral part of these financial statements.

**STATEMENT OF CASH FLOWS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

	Note	2021 S\$	2020 S\$ (Restated)
<b>Cash flows from operating activities</b>			
Net income for the financial year		743,586	366,542
Adjustments for:			
- Depreciation	10	39,959	35,022
- Gain on disposal of property, plant and equipment		0	(100)
- Interest income		(6,015)	(15,698)
Operating cash flow before changes in working capital		777,530	385,766
Changes in working capital:			
- Other receivables		(143,653)	99,079
- Other payables		(137,053)	131,891
<b>Net cash generated from operating activities</b>		<u>496,824</u>	<u>616,736</u>
<b>Cash flows from investing activities</b>			
Interest income received		8,800	19,644
Proceeds from disposal of property, plant and equipment		0	100
Purchases of property, plant and equipment	10	(26,223)	(57,158)
<b>Net cash used in investing activities</b>		<u>(17,423)</u>	<u>(37,414)</u>
<b>Net increase in cash and cash equivalents</b>		479,401	579,322
Cash and cash equivalents at beginning of financial year		<u>2,261,668</u>	<u>1,682,346</u>
Cash and cash equivalents at end of financial year	8	<u><u>2,741,069</u></u>	<u><u>2,261,668</u></u>

The accompanying notes form an integral part of these financial statements.

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

These notes form an integral part of and should be read in conjunction with the accompanying financial statements.

**1. General information**

We Care Community Services Limited (the "Company") was incorporated on 05 May 2005 as a company limited by guarantee. The liability of the members is limited. Every member of the Company undertakes to contribute to the assets of the Company in the event of the same being wound up while he is a member, within one year after he ceases to be a member for payment of the debts and liabilities of the Company contracted before he ceases to be a member and of the cost charges and expenses of winding up and for the adjustments of the rights of the contributories among themselves, such amount as may be required not exceeding the sum of Singapore Dollars One Hundred (SGD100.00). As at 31 December 2021, the Company has 7 members (2020: 7 members).

The Company is a charity registered under the Charities Act 1994 since 22 June 2005. The Company has been accorded an Institution of a Public Character ("IPC") status for the period from 01 October 2018 to 30 June 2021 and subsequently renewed from 01 July 2021 to 30 June 2024.

The Company's registered office is at 80 Robinson Road, #02-00, Singapore 068898. The principal place of business is at Kembangan-Chai Chee Community Hub, 11 Jalan Ubi, Block 5, #01-41 Singapore 409074.

The principal activities of the Company are:

- To provide advocacy for people in recovery from addictions and mental wellness issues to advocate for services and facilities for self-help programmes for Addictions and Mental Wellness and to support and collaborate with relevant organisations and individuals in such programmes;
- To develop focused and specialised (gap areas) programmes for treatment of those with mental wellness and addictions issues; example, prevention programmes, school based programmes and programmes for families of those affected by addictions;
- To develop world standard addictions and wellness skills training, education courses and conferences; and
- To enhance understanding of addictions and mental wellness issues.

**2. Significant accounting policies****2.1 Basis of preparation**

The financial statements have been prepared in accordance with Charities Accounting Standard ("CAS") and the disclosure requirements of the Charities Act and Regulations. The financial statements have been prepared under the historical cost convention, except as disclosed in the accounting policies below.

The financial statements are presented in Singapore Dollar ("S\$"), which is the Company's functional and presentation currency. Functional currency is the currency of the primary economic environment in which the Company operates. All financial information presented are denominated in Singapore Dollar unless otherwise stated.

The preparation of these financial statements in conformity with CAS requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates. Estimates and underlying assumptions are reviewed on an ongoing basis. Revision to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected. Areas where assumptions and estimates are significant to the financial statements are disclosed in Note 3.

## **2. Significant accounting policies (Cont'd)**

### **2.2 Income recognition**

Income is included in the statement of financial activities when the following three factors are met:

- The Company becomes entitled to the income;
- Management is virtually certain that they will receive the income; and
- The monetary value can be measured with sufficient reliability.

Income is recognised as follows:

#### **2.2.1 Donations**

Donations are recognised in the statement of financial activities upon receipt. Donations-in-kind are recognised when the value of the donations in kind can be estimated with sufficient reliability.

#### **2.2.2 Rendering of services**

Revenue from services is recognised in the statement of financial activities when the services are performed.

#### **2.2.3 Sales of books and merchandise**

Revenue from the sale of books and merchandise is recognised when the Company has delivered the products to the customers; the customer has accepted the products and the collectability of the related receivables are reasonably assured.

#### **2.2.4 Interest income**

Interest income is recognised on a time proportion basis using the effective interest method.

#### **2.2.5 Other income**

Other income is recognised upon receipt.

### **2.3 Grants**

Grants including those for the acquisition of property, plant and equipment are recognised as income when there is evidence of entitlement, which will normally exist when the grant is formally expressed in writing. Where entitlement is demonstrable and no conditions are attached, such promises are recognised as income once the criteria of certainty and measurement are met.

Grants with conditions attached are only recognised as income when there is sufficient evidence that the conditions have been met.

### **2.4 Expenditure recognition**

Expenditures are recognised in the statement of financial activities once the goods or services have been delivered or rendered. Expenditure on performance-related grants are recognised to the extent the specified service or goods have been provided. Expenditures in the statement of financial activities are classified under the costs of generating funds, cost of charitable activities and governance costs.

**2. Significant accounting policies (Cont'd)****2.4. Expenditure recognition (Cont'd)****2.4.1 Classification**Cost of generating funds

All cost associated with generating income from all sources other than from undertaking charitable activities, including fund raising activities are included under cost of generating funds. Cost of fund-raising activities have been separately presented for presentation purposes.

Cost of charitable activities

All resources applied in undertaking activities to meet the Company's charitable objectives are classified under cost of charitable activities.

Governance and other costs

Costs incurred in respect of governance arrangements which relate to the general running of the Company, activities that provide the governance infrastructure, which allows the Company to operate, and to generate the information required for public accountability and costs incurred in relation to strategic planning processes that contribute to future development of the Company are classified under governance costs.

**2.4.2 Allocation of costs**

Where appropriate, expenditures that are specifically identifiable to each cost classification are allocated directly to the type of costs incurred. Where apportionment between each costs classification is necessary, the following apportionment bases are applied:

- Usage; and
- On time basis.

**2.5 Property, plant and equipment****2.5.1 Measurement**

All property, plant and equipment are stated at cost less accumulated depreciation. All items of property, plant and equipment are initially recorded at cost.

The initial cost of property, plant and equipment comprises its purchase price, including import duties and non-refundable purchase taxes and any directly attributable costs of bringing the asset to its working condition and location for its intended use. Any trade discounts and rebates are deducted in arriving at purchase price. Expenditure incurred after the property, plant and equipment have been put into operation, such as repairs and maintenance and overhaul costs, is normally charged to the statement of financial activities in the period in which the costs are incurred. In situations where it can be clearly demonstrated that the expenditure has resulted in an increase in the future economic benefits expected to be obtained from the use of an item of property, plant and equipment beyond its originally assessed standard of performance, the expenditure is capitalised as an additional cost of property, plant and equipment.

Dismantlement, removal or restoration costs are included as part of the cost of property, plant and equipment if the obligation for dismantlement, removal or restoration is incurred as a consequence of acquiring or using the property, plant and equipment.

**2. Significant accounting policies (Cont'd)****2.5 Property, plant and equipment (Cont'd)****2.5.2 Depreciation**

Depreciation is computed on a straight-line basis over the estimated useful life of the assets as follows:

	Useful lives
Computers	3 years
Furniture and fittings	3 years
Office equipment	3 years
Renovation	3 years

Fully depreciated assets still in use are retained in the financial statements.

The residual values, estimated useful lives and depreciation method of property, plant and equipment are reviewed, and adjusted as appropriate, at each reporting date. The effects of any revision are recognised in the statement of financial activities in the financial year in which the changes arise.

**2.5.3 Disposal**

The gain or loss arising on disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amounts of the asset and is recognised in the statement of financial activities.

**2.6 Financial assets****2.6.1 Recognition and measurement**

Receivables, excluding prepayments, are initially recognised at their transaction price, excluding transaction costs, if any. Transaction costs are recognised as expenditure in the statement of financial activities as incurred. Prepayments are initially recognised at the amount paid in advance for the economic resources expected to be received in the future.

Receivables in financial assets are subsequently measured at cost less accumulated impairment losses.

**2.6.2 Derecognition**

Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Company has transferred substantially all risks and rewards of ownership.

**2.6.3 Impairment**

The Company assesses at each reporting date whether there is objective evidence that a financial asset or a group of financial assets is impaired.

An allowance for impairment of other receivables is recognised when there is objective evidence that the Company will not be able to collect all amounts due according to the original terms of the receivables. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation, and default or delinquency in payments are considered indicators that the receivable is impaired. The amount of the allowance is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the original effective interest rate. The amount of the allowance for impairment is recognised in the statement of financial activities within "Governance and administrative costs".



**2. Significant accounting policies (Cont'd)****2.6 Financial assets (Cont'd)****2.6.3 Impairment (Cont'd)**

Subsequently, if the amount of an impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss will be reversed. The reversal will not result in any carrying amount of the financial asset (net of any allowance account) that exceeds what the carrying amount would have been had the impairment not previously been recognised. The amount of reversal is recognised in the statement of financial activities.

**2.7 Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand, cash at bank and fixed deposits with financial institutions, which are subject to an insignificant risk of changes in value.

**2.8 Financial liabilities**

Financial liabilities are recognised when the Company becomes a party to the contractual agreements of the instrument and are classified according to the substance of the contractual arrangements entered into. All interest related charges are recognised in the statement of financial activities. Financial liabilities includes "Other payables".

Financial liabilities which are due to be settled within 12 months after the reporting date are presented as current liabilities in the statement of financial position even though the original term was for a period longer than 12 months and an agreement to refinance, or to reschedule payments, on a long-term basis is completed after the reporting date and before the financial statements are authorised for issue. Other financial liabilities due to be settled more than 12 months after the reporting date are presented as non-current liabilities in the statement of financial position.

**2.9 Other payables**

Other payables, excluding accruals, are recognised at their transaction price, excluding transaction costs, if any, both at initial recognition and at subsequent measurement. Transaction costs are recognised as expenditure in the statement of financial activities as incurred. Accruals are recognised at the best estimate of the amount payable.

**2.10 Provisions for other liabilities and charges**

Provisions for other liabilities and charges are recognised when the Company has a present legal or constructive obligation as a result of past events, it is more likely than not that an outflow of resources will be required to settle the obligation and the amount can be reliably estimated.

**2.11 Operating leases**

Leases are classified as operating leases when the lessor effectively retains substantially all the risks and benefits of ownership of the leased item. Operating lease payments are recognised as an expense in the statement of financial activities on a straight-line basis over the lease term.

The aggregate benefit of incentives provided by the lessor is recognised as a reduction of rental expense over the lease term on a straight-line basis.

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**2. Significant accounting policies (Cont'd)****2.12 Employee compensation****a) Defined contribution plans**

Defined contribution plans are post-employment benefit plans under which the Company pays fixed contributions into separate entities such as the Central Provident Fund ("CPF"), on a mandatory, contractual or voluntary basis. The Company has no further payment obligations once the contributions have been paid. The Company's contribution to defined contribution plans are recognised as employee compensation expense when they are due.

**b) Employee leaves entitlement**

Employee entitlements to annual leave are recognised when they accrue to employees. A provision is made for the estimated liability for annual leave as a result of services rendered by employees up to the statement of financial position date.

**2.13 Funds****a) General fund**

Income and expenditure relating to the main activities of the Company are accounted for through the General Fund in the statement of financial activities.

The Board of Directors retains full control over the use of unrestricted funds for any of the Company's purposes.

**b) Restricted funds**

Restricted fund balances are restricted by outside sources and may only be utilised in accordance with the purposes for which they are established. Income and expenditure relating to funds set up for contributions/grants received and expenditure incurred for specific purpose is accounted for through the restricted funds in the statement of financial activities.

Income and expenditure relating to funds set up for contributions/grants received and expenditure incurred for specific purpose are accounted for through the restricted funds in the statement of financial activities.

The assets and liabilities of these funds are accounted for separately. However, for presentation purposes, they are pooled together with those of the General Fund.

**2.14 Contingencies**

Contingent liabilities are not recognised in the financial statements. They are disclosed unless the possibility of an outflow of resources embodying economic benefits is remote. Where the possibility of an outflow of resources is not remote, the Company shall disclose for each class of contingent liability at the reporting date, a brief description of the nature of the contingent liability and, where practicable:

- a) an estimate of its financial effect;
- b) an indication of the uncertainties relating to the amount or timing of any outflow; and
- c) the possibility of any reimbursement.

A contingent asset is not recognised in the financial statements but disclosed when an inflow of economic benefit is probable.

**2. Significant accounting policies (Cont'd)****2.15 Events after the reporting period**

Events after the reporting date that provide additional information about the Company's position at the reporting date (adjusting events) is reflected in the financial statements. Events after the reporting date that are not adjusting events are disclosed in the notes to the financial statements when material.

**3. Critical accounting estimates, assumptions and judgements**

Estimates, assumptions and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The Company makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. There are no estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Critical judgements in applying the entity's accounting policies

The critical judgements in applying the entity's accounting policies at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are discussed below.

*Government grants*

Government grants to meet operating expenses are recognised as income in the statement of financial activities on the accrual basis in the financial year these operating expenses were incurred and there is reasonable assurance that the Company will comply with the conditions attached to it. For certain grants, the government agencies reserve the right to withdraw, withhold or reduce the amount of any funds approved but not yet disbursed or to call for the refund of all funds which have been disbursed to the Company if the conditions are not met.

**4. Fund raising expenses ratio**

	Note	2021 S\$	2020 S\$
<i>Income from fund-raising:</i>			
Amazing We Care Race	4.1	89,131	15,600
Charity Golf	4.2	243,659	0
Online Drive for Anniversary	4.3	<u>14,130</u>	<u>52,314</u>
		<u>346,920</u>	<u>67,914</u>
<i>Costs of fund-raising:</i>			
Amazing We Care Race	4.4	27,964	0
Charity Golf	4.4	<u>37,487</u>	<u>0</u>
		<u>65,451</u>	<u>0</u>
Net proceeds		<u>281,469</u>	<u>67,914</u>
Percentage of costs of fund-raising over income from fund-raising		<u>19%</u>	<u>0%</u>

**4.1 Amazing We Care Race**

Income raised from fund-raising consist of:

	Note	2021 S\$	2020 S\$
Tax deductible donations	5	64,951	15,000
Non-tax deductible donations		<u>24,180</u>	<u>600</u>
		<u>89,131</u>	<u>15,600</u>

**4.2 Charity Golf**

Income raised from fund-raising consist of:

	Note	2021 S\$	2020 S\$
Tax deductible donations	5	139,694	0
Non-tax deductible donations		103,565	0
Donation-in-kind		<u>400</u>	<u>0</u>
		<u>243,659</u>	<u>0</u>

**4.3 Online Drive for Anniversary**

Income raised from fund-raising consist of:

	Note	2021 S\$	2020 S\$
Tax deductible donations	5	13,001	52,314
Non-tax deductible donations		<u>1,129</u>	<u>0</u>
		<u>14,130</u>	<u>52,314</u>

**4. Charity events (Cont'd)****4.4 Direct costs of fund-raising expenses**

	2021 S\$	2020 S\$
<i>Charity Golf:</i>		
Food and beverages	32,014	0
Postage and courier	45	0
Printing and stationery	168	0
Refreshments	339	0
Transportation	240	0
Miscellaneous	<u>4,681</u>	<u>0</u>
	<u>37,487</u>	<u>0</u>
<i>Amazing We Care Race</i>		
Facilities and event management	1,164	0
Prizes and trophies	<u>26,800</u>	<u>0</u>
	<u>27,964</u>	<u>0</u>

**5. Tax deductible donations**

Tax deductible receipts issued by the Company for donations received during the financial year, pursuant to its IPC status, are recorded as follows:

	Note	2021 S\$	2020 S\$
<u>Statement of Financial Activities</u>			
General fund:			
- Donations		14,707	5,280
- Amazing We Care Race	4.1	64,951	15,000
- Charity Golf	4.2	139,694	0
- Online Drive for Anniversary	4.3	<u>13,001</u>	<u>52,314</u>
		<u>232,353</u>	<u>72,594</u>

**6. Staff costs**

Included in the expenses expended are the following staff costs:

	2021 S\$	2020 S\$
Employer's CPF and SDF contributions	100,905	87,036
Salaries and bonuses	773,325	662,031
(Reversal) / Provision for Unutilised leaves	<u>(6,762)</u>	<u>24,683</u>
	<u>867,468</u>	<u>773,750</u>
	2021 S\$	2020 S\$
The staff costs were allocated as follows:		
- Costs of charitable activities	690,583	629,610
- Governance and other costs	<u>176,885</u>	<u>144,140</u>
	<u>867,468</u>	<u>773,750</u>

**7. Income tax**

The Company is a charity registered under the Charities Act since 22 June 2005. Consequently, the income of the Company is exempt from tax under the provisions of Section 13 (1) of the Income Tax Act Chapter 134.

**8. Cash and cash equivalents**

	2021 S\$	2020 S\$
Cash at bank	1,075,766	601,714
Fixed deposits with financial institutions	<u>1,665,303</u>	<u>1,659,954</u>
	<u><u>2,741,069</u></u>	<u><u>2,261,668</u></u>

Fixed deposits at the reporting date had an average maturity from year end of 6 months (2020: 7 months) from that date and have interest rates ranging from 0.25% to 0.45% (2020: 0.24% to 0.50%) per annum.

Fixed deposits are included as cash and cash equivalents as these can be readily converted into cash without incurring significant penalty.

**9. Other receivables**

	2021 S\$	2020 S\$
Deposits	4,235	4,235
Grant receivables - NCSS	49,563	0
Grant receivables - MSF	7,068	0
Grant receivables - Tote Board	102,989	0
Interest receivables	1,726	1,060
Grant receivables - JSS	0	16,966
Prepayments	5,804	8,427
Sponsorship receivables	50,000	50,000
Other	<u>651</u>	<u>480</u>
	<u><u>222,036</u></u>	<u><u>81,168</u></u>

The Jobs Support Scheme (JSS) provides wage support to employers to help them retain their local employees (Singapore citizens and Permanent Residents) during this period of economic and pandemic uncertainty. JSS payouts are intended to offset local employees' wages and help protect their jobs.

**10. Property, plant and equipment**

	Computers S\$	Furniture and fittings S\$	Office equipment S\$	Renovation S\$	Total S\$
<b>Cost</b>					
At 1 January 2020	32,684	15,652	19,890	347,030	415,256
Additions	26,954	0	9,794	20,410	57,158
Disposals	(182)	0	0	0	(182)
At 31 December 2020	59,456	15,652	29,684	367,440	472,232
Additions	15,754	0	10,469	0	26,223
Disposals	(6,661)	0	0	0	(6,661)
At 31 December 2021	68,549	15,652	40,153	367,440	491,794
<b>Accumulated depreciation</b>					
At 1 January 2020	26,953	14,492	16,224	326,050	383,719
Depreciation	12,078	580	6,031	16,333	35,022
Disposals	(182)	0	0	0	(182)
At 31 December 2020	38,849	15,072	22,255	342,383	418,559
Depreciation	16,873	580	7,655	14,851	39,959
Disposals	(6,661)	0	0	0	(6,661)
At 31 December 2021	49,061	15,652	29,910	357,234	451,857
<b>Carrying amount</b>					
31 December 2021	19,488	0	10,243	10,206	39,937
31 December 2020	20,607	580	7,429	25,057	53,673

The following property, plant and equipment were purchased through the Care and Share Fund, NCSS Community Chest Charity Support Fund and Invictus Fund as disclosed in Note 13:

	Computers S\$	Furniture and fittings S\$	Office equipment S\$	Renovation S\$	Total S\$
<b>Cost</b>					
At 1 January 2020	25,448	12,063	10,703	347,030	395,244
Additions	21,574	0	9,794	0	31,368
At 31 December 2020	47,022	12,063	20,497	347,030	426,612
Additions	0	0	10,469	0	10,469
Disposals	(4,309)	0	0	0	(4,309)
At 31 December 2021	42,713	12,063	30,966	347,030	432,772
<b>Accumulated depreciation</b>					
At 1 January 2020	21,786	12,063	10,703	326,050	370,602
Depreciation	9,022	0	3,265	12,931	25,218
At 31 December 2020	30,808	12,063	13,968	338,981	395,820
Depreciation	9,022	0	6,755	8,049	23,826
Disposals	(4,309)	0	0	0	(4,309)
At 31 December 2021	35,521	12,063	20,723	347,030	415,337
<b>Carrying amount</b>					
31 December 2021	7,192	0	10,243	0	17,435
31 December 2020	16,214	0	6,529	8,049	30,792

**10. Property, plant and equipment (Cont'd)**

The breakdown of the carrying amount of property, plant and equipment per fund are as follows:

	Computers	Furniture and fittings	Office equipment	Renovation	Total
<b><u>Carrying amount</u></b>	S\$	S\$		S\$	S\$
<b>2021</b>					
Invictus Fund	7,192	0	3,264	0	10,456
NCSS Community Chest					
Charity Support Fund	0	0	0	0	0
President's Challenge Fund	0	0	6,979	0	6,979
	<u>7,192</u>	<u>0</u>	<u>10,243</u>	<u>0</u>	<u>17,435</u>
<b>2020</b>					
Care and Share Fund	1,831	0	0	0	1,831
Invictus Fund	14,383	0	6,529	0	20,912
NCSS Community Chest					
Charity Support Fund	0	0	0	8,049	8,049
	<u>16,214</u>	<u>0</u>	<u>6,529</u>	<u>8,049</u>	<u>30,792</u>

**11. Other payables**

	2021 S\$	2020 S\$ (Restated)
Accruals	71,955	66,749
CPF payable	29,388	26,661
Deferred grant income – Grant SAFE1.1	0	106,232
Deferred grant income – Jobs Support Scheme	0	28,892
Provision for unutilised leaves	17,921	24,683
Others	0	3,100
	<u>119,264</u>	<u>256,317</u>

The deferred grant income – Jobs Support Scheme (JSS) was recognised as a grant income, on a systematic basis, over the estimated 17 months of economic uncertainty till August 2021 in which the entity recognises the related salary costs.

**12. Unrestricted fund****General Fund**

This is a general-purpose fund to be used for non-specific purpose at the discretion of the directors in furtherance of the Company's objectives.



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**13. Restricted funds**

Fund balances restricted by outside sources are indicated and are distinguished from unrestricted funds allocated to specific purposes, if any, by action of the management. Externally restricted funds may only be utilised in accordance with the purposes established by the source of such funds or through the terms of an appeal and are in contrast with unrestricted funds over which management retains full control to use in achieving any of its institutional purposes.

Restricted funds comprise:

a) NCSS Community Chest Charity Support Fund ("NCSS CSF")

The funding from National Council of Social Service ("NCSS") is on approved capital expenditure for rebuilding of main entrance, reception area and clinical services management and reporting system. The fund is at S\$50,000 per year from 1 April 2018 to 31 March 2020 with the conditions that at least 50% of the funds disbursed in the first year has been fully utilised prior to the second disbursement and that the Company remains a full member of NCSS or holding its IPC status. The Company has complied with the set conditions.

b) NCSS Sober Living Framework ("NCSS SLF")

The funding from NCSS from 01 April 2018 to 31 March 2021 is in support of Sober Living Framework. This has been renewed from 1 April 2021 to 31 March 2024 at a 50% funding level. The approved expenditures are as follows:

- Manpower costs which include employing personnel with positions of psychologist, senior counsellor, counsellor, and recovery guide; and
- Other operating expenditure.

The funding shall be S\$432,997 for FY 2021 (2020: S\$500,414) of which S\$432,997 (2020: S\$500,414) was received during the financial year.

c) NCSS project Strengthening Support for Family of Drug Offenders ("SAFE 1.1")

Project SAFE 1.1 funding from NCSS which is to provide holistic programme targeting the family as a whole with interventions specifically designed for:

- the individual- Relapse prevention for ex-offender;
- the spousal relationship- Couple communication and finance management;
- the parenting/ family relationship- Parenting skills and resolving dysfunctional family roles; or
- the children- prevention psycho-ed workshops for young adolescents and play based intervention for children below 8 years.

The funding is to defray the expenditure on manpower and other operating expenses.

The funding shall be S\$428,439 for FY 2021 (2020: S\$422,407) of which S\$428,439 (2020: S\$422,407) was received during the financial year.

d) Italian Chamber of Commerce in Singapore ("ICCS")

This is a fund coursed through the Charity Golf event, which is dedicated for the marketing and promotional costs of the Company.

e) Care and Share

This is a grant from Ministry of Social and Family Development ("MSF"), based on qualifying donations, to develop the charitable agency's capabilities and capacity in the provision of social services and programmes for its beneficiaries. The funding agreement is effective from 1 December 2013 to 30 June 2019. This has not been renewed as of the year.

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**13. Restricted funds (Cont'd)**

## f) Sonja Hope Fund

A memorandum of understanding was signed with Sonja Hope Foundation who pledged a one off sum of S\$10,000, enabling the Company to provide better quality of care for their beneficiaries and the recovering persons. No Sonja hope fund was received during the financial year.

## g) Invictus Fund

Invictus Fund was established by NCSS to marshal private donations to support Social Service Agencies (SSA's) in maintaining service delivery and serving clients safely and effectively during the pandemic. This will support SSAs in their transformation of service delivery and operations through IT solutions and business continuity plans incorporating safe management measures to ensure service continuity.

The approved fund in 2020 amounted to S\$65,100 in which 80% was received in July 2020 and 20% have been received during the financial year.

During the financial year, the Company received a funding support from NCSS which is the IT Solutions @Tech-and-Go. The funding is up to 80% of the costs expended by the Company, subject to a maximum of S\$30,000 for the approved pre-scoped solutions. A total of S\$2,482 has been received during the financial year.

## h) President's Challenge 2020 – Recovery &amp; Integration into Society through Employment (RISE)

The RISE is a recovery-to-integration initiative that aims to enable the beneficiaries to re-integrate effectively into work-life, family and the community at large after achieving initial sobriety and abstinence from addictive behaviour. .

The approved fund for the funding period 1 January 2021 to 31 December 2021 is amounted to S\$120,099.

## i) President's Challenge 2021 – Tech Inclusion and Digital Enablement (TiDE)

TiDE seeks to enable former addicts to tap on and take advantage of technology for recovery, through connecting with the Company counsellors and the community, and to participate in the digital economy through online courses, online job searches, online job application and use of digital technology to communicate.

TiDE also provides an online app for the general public to assess their level of 'addictive behaviour' and to book a follow-up session with a counsellor.

The approved fund in 2021 amounted to S\$202,160 in which 30% was received during the year.

**13. Restricted funds (Cont'd)**Net assets/(liabilities) of the restricted funds

	Cash and cash equivalents S\$	Property, plant and equipment S\$	Total S\$
<b>31 December 2021</b>			
NCSS CSF	(4,263)	0	(4,263)
NCSS SLF	(394,026)	0	(394,026)
NCSS project SAFE 1.1	368,949	0	368,949
ICCS	10,000	0	10,000
Care and Share	(3,662)	0	(3,662)
Sonja Hope Fund	7,368	0	7,368
Invictus Fund	363	10,456	10,819
President's Challenge Fund - TIDE	42,205	6,979	49,184
President's Challenge Fund - RISE	<u>7,192</u>	<u>0</u>	<u>7,192</u>
	<u>34,126</u>	<u>17,435</u>	<u>51,561</u>

	Cash and cash equivalents S\$	Property, plant and equipment S\$	Total S\$
<b>31 December 2020 (Restated)</b>			
NCSS CSF	(4,263)	8,049	3,786
NCSS SLF	(101,215)	0	(101,215)
NCSS project SAFE 1.1	212,081	0	212,081
ICCS	10,000	0	10,000
Care and Share	(3,662)	1,831	(1,831)
Sonja Hope Fund	7,368	0	7,368
Invictus Fund	<u>17,291</u>	<u>20,912</u>	<u>38,203</u>
	<u>137,600</u>	<u>30,792</u>	<u>168,392</u>

**14. Related party transactions****(a) Related party transactions and balances**

The Board of Directors did not receive any remuneration from the Company during the financial year (2020: S\$Nil).

**(b) Compensation of key management personnel**

Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the Company. The Management are the one who are considered as key management personnel and no sitting member received any remuneration for their position.

The compensation of key management personnel during the financial year is as follows:

	2021 S\$	2020 S\$
Salaries and other short-term employee benefits	376,533	342,382
Employer's contribution to CPF	<u>36,279</u>	<u>34,990</u>
	<u>412,812</u>	<u>377,372</u>
	No. of key management personnel	No. of key management personnel
Remuneration band (S\$)		
- Less than S\$50,000	2	0
- S\$50,000 to S\$100,000	2	2
- S\$100,001 to S\$150,000	<u>2</u>	<u>2</u>

The compensation of key management personnel is determined by the Board of Directors.

**15. Operating lease commitments**

As the reporting date, the Company has commitment for future minimum lease payments under non-cancellable operating lease with a non-related party as follows:

	2021 S\$	2020 S\$
Not later than one year	39,996	39,996
Later than one year but not more than five years	<u>13,332</u>	<u>53,328</u>
	<u>53,328</u>	<u>93,324</u>

**16. Reserve position and policy**

The Company's reserve position for financial year ended 31 December 2021 is as follows:

		2021	2020	Increase/ (decrease)
		S\$'000	S\$'000	%
			(Restated)	
A	Unrestricted Funds			
	Accumulated general fund	2,832	1,972	44
B	Restricted or Designated Funds			
	Designated Funds	0	0	0
	Restricted Funds	52	168	(69)
C	Endowment Funds	0	0	
D	Total Funds	2,884	2,140	35
E	Total Annual Operating Expenditure	1,324	1,075	23
F	Ratio of Funds to Annual Operating Expenditure (A/E)	2.14	1.83	

Reference:

- C. An endowment fund consists of assets, funds or properties, which are held in perpetuity, which produce annual income flow for a foundation to spend as grants.
- D. Total funds include unrestricted, restricted / designated and endowment funds.
- E. Total annual operating expenditure includes expenses related to Cost of Generating Funds, Cost of Charitable Activities and Governance and Other Costs.

The Company's Reserve Policy is as follows:

The Company's Memorandum of Association provides that income and property of the Company shall be applied solely towards the objects of the Company and no portion thereof shall be paid or transferred directly or indirectly by way of dividend, bonus or otherwise to the members of the Company.

In the event of the Company being dissolved, all debts and liabilities legally incurred on behalf of the Company shall be fully discharged and the remaining funds shall not be paid or distributed among the members of the Company but shall be given or transferred to some other institution or institutions having objects similar to the objects of the Company with the prohibitions or distribution of its or their income or property to an extent at least as great as is imposed on the Company. Such institution or institutions shall be determined by the members of the Company at or before the time of dissolution, and if not, then in some charitable object.

The reserve of the Company provides financial stability and the means for the development of the Company's activities. The Board intends to maintain the reserves at a level sufficient for its operating needs. Management reviews the level of reserves regularly for the Company's continuing obligations.

**17. Management of conflict of interest**

There is no paid staff on the Board of Directors. Board members are required to disclose any interest that they may have, whether directly or indirectly, that the Company may enter into or in any organisations that the Company has dealings with or is considering dealing with; and any personal interest accruing to him as one of the Company's supplier, user of services or beneficiary. Should there be any potential conflict of interest, the affected Board member may not vote on the issue that was the subject matter of the disclosure. Detailed minutes will be taken on the disclosure as well as the basis for arriving at the final decision in relation to the issue at stake.

**18. Impact of Coronavirus Disease 2019 (COVID-19)**

The COVID-19 pandemic has affected almost all countries of the world, and resulted in border closures, production stoppages, workplace closures, movement controls and other measures imposed by the various governments. The nature of the Company's business are to help those people with mental wellness and addictions issues. Therefore, the impact of COVID-19 on the Company's operations are minimal. The Company is maintained through donations received from the public and grants income provided by the government authority. Summarise the impact of COVID-19 as below on the Company's financial performance reflected in this set of financial statements for the year ended 31 December 2021:

- i. The Company has assessed that the going concern basis of preparation for this set of financial statements remains appropriate. The Board are continuously monitoring the COVID-19 pandemic situation and will take further action as necessary in response to the service disruption.
- ii. During the financial year, the Company has received 2 months of rental waiver from Landlord for November to December 2021 for its leasing of office premises totalling S\$4,253.
- iii. The government has also implemented assistance measures which might mitigate some of the impact of COVID-19 on the Company's results and liquidity.

As the COVID-19 pandemic continues to evolve, the Company continues to be impacted by the measures taken by the government to combat the spread of the pandemic. If the situation persists beyond management's current expectations, the Company's assets may be subject to further write downs in the subsequent financial years.

**19. Comparative figures**

The comparative figures for the financial year ended 31 December 2020 have been restated in these financial statements due to the Company under-recognition of grant income in prior year.

The effect of the restatement is summarised as below:

	As previously reported S\$	Restatement S\$	As restated S\$
<b><u>2020</u></b>			
<b><u>Statement of comprehensive income</u></b>			
Grants received - NCSS project SAFE 1.1	424,929	(2,522)	422,407
<b><u>Statement of financial position</u></b>			
Other payables	150,085	106,232	256,317
Restricted funds	274,624	(106,232)	168,392
<b><u>Statement of cash flows</u></b>			
<b><u>Cash flows from operating activities:</u></b>			
Net income for the financial year	369,064	(2,522)	366,542
Changes in working capital:			
Other receivables	202,789	(103,710)	99,079
Other payables	25,659	106,232	131,891

**20. Authorisation of financial statements**

These financial statements for the financial year ended 31 December 2021 were authorised for issue in accordance with a resolution of the Board of Directors of the Company on 17 May 2022.